

## Health and Safety Policy

Trustland shall provide a healthy and safe working environment for all persons influenced by our operations – including employees, contractors, subcontractors, and third parties visiting company workplaces. Trustland shall manage its Construction, operations and activities, whilst complying with all applicable legislative requirements.

Trustland will manage its activities using a Business Management System, approved by the Managing Director and coordinated across the company by the QHSE Manager. Trustland promotes continual improvement of our workplace and management system by setting measurable health and safety objectives and targets and assessing our achievements at regular intervals. Trustland will apply the principles of hazard identification, risk assessment and control to all aspects of its business to provide a safe working environment. Trustland will provide the information, instruction, training and supervision necessary to ensure that employees are safe from injury or risk to health.

Trustland expects all employees to work in accordance with the health & safety standards applied and directions given by Trustland, the relevant legislation and relevant codes of practice. Management, employees and contractors have a duty of care to themselves and others to ensure risks are identified and hazards controlled to minimise workplace incidents. Employees must take reasonable care to protect the health and safety of themselves and others, they must identify and communicate any health and safety issues to Trustland management, and they must maintain all equipment in a safe and reliable condition.

### Our Policy Objectives:

- Maintain certification of our Business Management System to OHSAS 18001:2007
- Comply with all applicable OH&S Laws, Regulations, Codes of Practice and client OHS Policies
- Provide resources to systematically identify workplace hazards, assess workplace risks and eliminate or minimise those risks using our Business Management System
- Continually improve employee health and safety awareness, and ensure our workers have received training and instruction in assigned tasks
- A commitment to continually improve our performance in line with standard requirements
- Encourage a positive and transparent culture of mutual consultation and communication by ensuring Trustland management consults and communicates with employees on matters likely to affect their health and safety at work
- Monitor the effectiveness of the Business Management System and review progress towards achieving Trustland OHS Objectives and Targets
- Ensure our employees, contractors, suppliers and visitors operate in accordance with this Policy
- Review this Policy on a regular basis and communicate any changes to all employees & contractors

Authorised by



Jonathan Bagley

**Managing Director**

**January 2020**